



Appendix D

Determining Your Spiritual Gift

Answer Key to the spiritual gift exercise.

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
Line 1	_Unerring	_Server	_Truthful	_Motivational	_Sensitive	_Visionary	_Frugal
Line 2	_Unaccepting	_Efficient	_Knowledgeable	_Counselor	_Intolerant	_Goal-oriented	_Investor
Line 3	_Perceptive	_Dedicated	_Skeptical	_Understanding	_Caring	_Manager	_Money-maker
Line 4	_Discerning	_Considerate	_Diagnostic	_Planner	_Befriending	_Delegate	_Giver
Line 5	_Responsible	Observant	_Thinker	_Impatient	_Understanding	_Resoureful	_Secret
Line 6	_Unforgiving	_Concise	_Researcher	_Practical	Accepting	_Endure	_Overzealous
Line 7	_Objective	_Matyr	_Factual	_Encourager	_Passive	_Loyalist	_Effective
Line 8	_Bold	_Self-sacrificing	_Listener	_Spontaneous	_Sharing	_Organizer	_Fearful
Line 9	_Judgemental	_Perfectionist	_Honest	_Storeyteller	_Idealistic	_Inspired	_Give All
Line 10	_Long-Suffering	_Appreciated	_Studious	_Short-sighted	_Ponder	_Steady	_Needed
Totals							

Look at the totals at the bottom of the page. You should see a pattern. The largest total is your primary spiritual gift. The next largest total may be your secondary spiritual gift. If you find that your total numbers are similar, i.e., there is not clear indication; you may want to examine your answers again to see if you are reading too much into the exercise.

The answer key to this exercise is as follows:

- Column A **Prophecy** See issues as black & white. Speaks forth the truth boldly.
- Column B **Serving** Love to meet needs of others. Good short-term leaders.
- Column C **Teaching** Loves the Bible and research. Likes to teach results of study.
- Column D **Exhortation** Goal is to motivate and encourage others. Provide advice.
- Column E **Mercy** Can relate and respond to feelings. Can walk in other's shoes
- Column F **Organization** Sets Goals and leads. Delegates. Devise plan.
- Column G **Giving** Contributes generously.

There are questionnaires that are much more detailed in helping determine your spiritual gifts. Suggest you Google 'Spiritual Gifts Test'.